



LOURDES HILL COLLEGE
A School of Good Samaritan Education
Step Forward

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Faith

Learning

Connection

Lourdes Hill College 2018 - 2020 Strategic Plan

Vision Statement

Inspire young women to create a better world.

Mission Statement

Educate and empower young women to embrace a love of life and learning.

Nurture an inclusive, contemporary, Catholic learning community that enables each person to pursue their full potential and courageously live Gospel values.

Values Statement

Our College is inspired by the values of **kindness** from the Parable of the Good Samaritan, **peace** from the Rule of St Benedict and **hope** from the story of Lourdes.





Lourdes Hill College 2018 - 2020 Strategic Plan Strategic Directions and Strategic Objectives

1. Faith and identity – Embed our three stories in everything we live, do and learn.

- 1.1 Integrate Catholic identity and Gospel values in all elements of College life.
- 1.2 Enhance formation of each person's spirituality.
- 1.3 Inspire participation in social justice programs to develop confidence to be advocates of positive change in the world.
- 1.4 Foster a culturally rich environment in an inclusive and practical way.

2. Learning excellence and innovation – Promote educational excellence and staff professionalism to maximise student engagement, progress and achievement.

- 2.1 Ensure the efficient and effective implementation of State and National initiatives.
- 2.2 Ensure pedagogical practices are innovative and effective.
- 2.3 Foster an academic environment that leads to improved learning outcomes.
- 2.4 Develop our students as global citizens.

3. Community and relationships – Create, nurture and broaden relationships.

- 3.1 Ensure a safe, secure, inclusive and welcoming environment for all with a genuine commitment to reconciliation.
- 3.2 Continue to enhance quality relationships between home and school.
- 3.3 Promote community partnerships to support sustainability and innovation.
- 3.4 Continue to foster a collaborative, professional and respectful working and learning environment.

4. Sustainability and adaptability – Ensure strong foundations to support and sustain our future.

- 4.1 Proactively demonstrate operational efficiency and continuous improvement.
- 4.2 Effect financial strategies which can adapt to a changing environment.
- 4.3 Develop, utilise and care for the College's human, physical and virtual resources.
- 4.4 Effectively promote the College identity, brand and experience.
- 4.5 Enhance organisational resilience and capacity to respond to change.